

Tiggers Nursery Out of Hour Babysitting Policy

Name of person carrying out assessment: *Natasha Green*

Date reviewed: *September 2017*

To be reviewed: *October 2018*

TIGGERS NURSERY

Out of Hours Babysitting Policy

At Tiggers Nursery School we develop excellent relationships with our families. From time to time, parents may request individual staff members' babysitting services outside of school working hours. This policy clarifies key points and procedures regarding private arrangements made between staff and parents.

- Individual staff members are able to babysit for pupils outside of the school day should they wish
- Any arrangements made are between individual members of staff and families are privately agreed and are not the responsibility of the school
- The school is not responsible for any private arrangements or agreements made between individual staff members and families
- Confidentiality of employment must be adhered to and respected at all times
- Parents should be aware that other adults accompanying the babysitter may not have the relevant Criminal Records Bureau clearance (CRB), and it may not be appropriate for them to care for children
- The school has a duty to safeguard all children whilst on our premises and in the care of our staff, however, this duty does not extend to private arrangements between staff and parents outside of school hours
- The school will not be held responsible for any health and safety, or other, issues that may arise from these private arrangements
- Out of hours work babysitting arrangements must not interfere with staff members' working hours